



**DOUGLAS ALEXANDER PRADO**

Cel: 11 99263-2516

✉: [douglasprado.cm@gmail.com](mailto:douglasprado.cm@gmail.com)

CV: <http://lattes.cnpq.br/4594448239523686>



## PROFESSIONAL PROFILE

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- Lawyer
- Negotiator
- Mediator / Cyber Mediator
- Arbitrator
- Lecturer

## ACADEMIC EDUCATION

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University of Amazonia  
Master in Fundamental Rights  
Studying

National University of Lomas de Zamora - Argentina  
Master in Conflict Resolution Systems

Paulista Law School  
Post Graduation in Civil Law and Civil Procedural Law

Higher Education - Law - Paulista University (UNIP)

## LANGUAGES

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English

Spanish

## PROFESSIONAL QUALIFICATION



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Lawyer  
Civil and Business

Mediator and Arbitrator

- Mediator at the Chamber of Conciliation, Mediation and Arbitration of CIESP/FIESP
- Advanced Cyber Mediator certified by ODR Latin America
- Mediator certified by the Institute for certification and training of Portuguese-speaking mediators - ICFML
- Mediator at Geconflict - Mediation, Consulting and Training
- Arbitrator and Mediator at CBMAE - Bauru SP
- Private Mediator at CAMES - Câmara de Mediação e Arbitragem Especializada
- Private Mediator - AD HOC
- Judicial Mediator - National Council of Justice and Court of Justice of São Paulo
- Instructor in Self-Compositive Techniques graduated by the National Council of Justice.
- Arbitrator and Mediator - Câmara de Mediação e Arbitragem do Rio de Janeiro/RJ (CCMA/RJ)
- Arbitrator and Mediator of the Arbitration Chamber of Tucuruí and Region - PA

Negotiator  
- Business Negotiations

Customer Service Manager  
- Expert in customer service and team training

Teacher  
- Lecturer in extension, preparatory and professional training courses.

## **PROFESSIONAL EXPERIENCE**



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Member of the CLRDLD Consejo Latinoamericano de Resolución de Conflictos en Línea

Military Legal Officer - Aeronautics Command

Military Legal Instructor - Subjects of Military Criminal Law, Military Criminal Procedural Law, Disciplinary Administrative Law, Military Regulations and Procedures.

Military Instructor - Crisis Management and Hostage Negotiation, Techniques and Tactics for invasion in confined environment, Verbalization and Behavior Analysis.

Noura & Prado Advogados - Civil Lawyer (specialist in contracts)

ALGI Mediation and Training

Guest Professor - Negotiation, Mediation and Conciliation.

TASP - São Paulo Arbitration Court

Guest Professor - Negotiation, Mediation, Conciliation and Arbitration.

IPROMESC - Institute of Professionals in Conflict Solution Methods

Invited Professor - Disciplines of Negotiation, Mediation, Conciliation, and Arbitration.

UNIP - Paulista University

Invited Professor - Subjects of Negotiation, Mediation, Conciliation and Arbitration.

Runner (Gymnastics Network)

Legal Department - Lawyer

In 2006 - 2007

Court of Justice of São Paulo

31st Chamber of Private Law - Office of Mr. Luis Fernando Nishi

from 01/2008 to 10/2010

São Paulo Court of Justice

10th Criminal Chamber - Mr. Maria de Lourdes Rachid V. de Almeida Office

06/2007 a 12/2007

## **EXTENSION COURSES**



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ABC de la Resolución de Conflictos a Distancia - Nivel Avanzado  
Online Mediator Training  
July 2020

Columbia Business School  
Negotiation Strategies: Creating and Maximizing Value  
May/June 2020

Behavior Analyst Certification  
April 3-5, 2020  
Instituto Vem Saber and ALGI Training

People Analytics Course  
January 7th, 2020  
Solides University - Solides LLCC. MG/Brazil

Behavior Management in Practice Course  
December 21st, 2019  
Solides University - Solides LLCC. MG/Brazil

Intensive Course - Advocacy in Arbitration  
June 21 to 23, 2018  
Superior School of Advocacy of OABPA

Northwestern University - USA  
Negotiation training for professionals  
August, 2018

Military Court of Justice of the State of São Paulo  
University Extension in Military Law and Military Procedure  
2016

National University of Lomas de Zamora - Argentina  
Master in Conflict Resolution Systems  
In progress

IMAB - Institute of Mediation and Arbitration of Brazil  
Training in Arbitration  
2014



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ADR Center Global  
Persuasive Negotiator Training  
October de 2013

Defamília - Strategies for Business Families  
Didactic Course in Teaching in Mediation  
April 2013

Getulio Vargas Foundation - GVLAW  
Mediation and Arbitration  
University Extension - 2013

COM-TE - Negotiation Communication, Mediation and Specialized Training.  
Experiencing Difficult Situations in Mediation  
11/30/2012 - 8 hours

Paulista Law School  
Post Graduation in Civil Law and Civil Procedural Law

DeFamília (São Paulo - Brazil) / Mediaras (Buenos Aires - Argentina)  
III Latin American Mediation Training Course (Certificate by CONIMA)  
2012

National Council of Justice  
Judicial Mediator  
April 2012

Paulista Law School  
International Commercial Arbitration Course  
24/04/2012 a 26/04/2012

COM-TE - Negotiation Communication, Mediation and Specialized Training.  
Course Analysis of Practice - Supervision for Mediators.  
02/2012 to 12/2012

Escola Superior de Advocacia São Paulo (Sub-Section 116)  
Mediation techniques applied to relations between condominium occupants and neighbors  
November de 2011

Superior School of Law  
Contractual Law



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28/09/2011 a 23/11/2011

Escola Superior de Advocacia

Qualification, Training and Improvement Course for MEDIATORS and CONCILIATORS (In accordance with Resolution 125/2010, of the National Council of Justice - CNJ).

22/08/2011 a 10/10/2011

The new changes in the CPC - 16 hours

29/3; 5/4, 19/5 e 16/06/2011

Superior School of the State Attorney General of São Paulo

Customer Service with Efficiency - 60 hours

06/2004 to 08/2004 - SEBRAE

Business Management and Customer Service

01/2003 to 12/2003 - UniFMU

Northwestern Law University

Bluhm Legal Clinic - Strategic Negotiation

1995

## **SEMINARS, CONGRESSES AND LECTURES**

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WORLD CONGRESS ON MEASUREMENT - VIRTUAL

<https://www.congresodemediacion.com/mundial/>

26 to August 29, 2020

ICFML 3.5 MEETING - INSTITUTE OF CERTIFICATION AND TRAINING OF LUSOPHONE MEDIATORS

ICFML

28/08/2020

AB2L LAW DISRUPTION WEEK LEGAL CONGRESS

AB2L

24 to 28 august 2020

II AMERICAN CONGRESS ON ONLINE MEDIATION, NEGOTIATION AND ARBITRATION

Mediar Foundation

July 27 to 30, 2020



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ADR Center Global - MasterClasses in International Mediation  
Realization ADR CENTER GLOBAL  
15/07/2020

Leveraging Women's Leadership  
Columbia University Business School  
June 4, 2020

ADR Center Global - MasterClasses in International Mediation  
Presented by ADR CENTER GLOBAL  
03/06/2020

II National Online Congress of Consensual Advocacy  
Presented by DUNAMA  
May 25th to 29th, 2020

Resolución de conflictos en la era de la Inteligencia artificial  
Presented by Colegio de Procuradores y Abogados de Mendoza - AR  
29/05/2020

DISPUTE BOARDS - Challenges and Contributions in Times of Pandemic  
Organizers: CONIMA  
29/05/2020

ADR Center Global - MasterClasses in International Mediation  
Realization ADR CENTER GLOBAL  
22/05/2020

Online Mediation Meeting  
Realization CONIMA  
22/05/2020

Advocacy 5.0  
OAB SP - Commission of Collaborative Practices  
21/05/2020

Mediation as a Mechanism for Conflict Management in Business Contracts - Impact by  
COVID 19  
OAB SP - Culture and Events  
19/05/2020



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XI National Meeting of Mediation and Arbitration - CONIMA  
Rio de Janeiro - RJ - Brazil  
06/06/2019 a 07/06/2019

I Paraense Meeting of Mediation and Arbitration  
Belém - Pará - Brazil  
08/11/2018 (organizer)

X National Meeting of Mediation and Arbitration - CONIMA  
Curitiba - PR - Brazil  
14/06/2018 a 15/06/2018

IX National Meeting of Mediation and Arbitration - CONIMA  
Brasília - DF - Brazil  
31/05/2017 a 02/06/2017

V Congress on Business Dispute Management - CPR Institute  
Curitiba - PR - Brazil  
19/05/2017

Workshop - Mediation and Conciliation: training, professionalization and remuneration  
Higher School of the Public Prosecutor's Office of the State of São Paulo  
23/05/2013

International Journey of Studies in Mediation  
IBEA - MEDARB Institute  
08/03/2013 e 09/03/2013

Brazilian Bar Association - São Paulo  
II Mediation Meeting of OAB/SP  
04/12/2012

Brazilian Bar Association - São Paulo  
Mediation and Collaborative Legal Practice - A new trend in law  
27/11/2012

Brazilian Bar Association - São Paulo (Subsection 116)  
How to Practice Law in Judicial and Private Mediation  
03/10/2012





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Permanent Center of Consensual Dispute Resolution / TJSP  
Modern Conflict Theory and Game Theory  
20/09/2012

Defamília  
Meeting on Mediation as Public Policy  
**15/08/2012**

**Brazilian Bar Association - São Paulo**  
I Mediation Meeting of the OAB - SP  
25/06/2012

Brazilian Bar Association - São Paulo  
Mediation and Law Practice - Practical Aspects and Ethical Limits in the Performance of  
Agents  
15/05/2012

Mediation Workshop  
March 15 & 16, 2012 - São Paulo (University of São Paulo)

VII Seminar on Arbitration and Mediation  
March 08, 2012 - São Paulo - SP

State Congress on Labor Law  
05/20/2011 to 05/21/2011 - São Paulo (University of São Paulo)

### **Lectures and courses offered**

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Webinar - Multi-door Court after Pandemic: In person or online?  
Geconflict Mediation Consulting and Training - YOUTUBE  
June 11, 2020 (organizer and speaker)

Webinar - The importance of Negotiation Techniques for Lawyers  
OAB PA CMC - Online Environment  
02/06/2020 (organizer)

Webinar - The use of mediation tools in the digital environment  
Geconflict Mediation Consulting and Training - Online Environment  
28/05/2020 (organizer and speaker)



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Webinar - Mediation as an opportunity to reach excellent agreements  
OAB PA CMC - Online Environment  
05/14/2020 (organizer and speaker)

Live - Mediation and conciliation in pandemic times  
OAB PA ESA - Online Environment  
04/21/2020 (lecturer)

Panel on Negotiation - Theory and Tools of the Harvard Negotiation Project  
Belém - Pará - Brazil  
09/19/2019 (organizer)

I Seminar of the Mediation and Arbitration Commissions of OABPA  
Private dispute resolution systems  
Belém - Pará - Brazil  
09/17/2019 (speaker)

UNAMA - University of Amazônia  
Guest lecturer at the Mediation Clinic  
18/09/2018

Commercial Association of Tucuruí - PA - Brazil  
Lecture about Adequate Methods for Conflict Resolution  
17/08/2018

UNAMA - University of Amazonia  
Lecture on Appropriate Methods for Dispute Resolution  
25/04/2017

UNIP - Paulista University  
Lecture on Appropriate Methods of Conflict Resolution  
17/08/2016

TASP - Center for Mediation and Arbitration of São Paulo  
Mediation and Conciliation Course - Module I and II of R.125 of CNJ  
Guest lecturer - since 2016

IPROMESC - Institute of Professionals in Methods for Conflict Resolution  
Mediation and Conciliation Course - Module I and II of the R.125 of the CNJ



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Guest lecturer - since 2015

UNIP - Paulista University

Lecture about Adequate Methods for Conflict Resolution and the Lawyer's Posture  
29/08/2015

UNIP - Paulista University

Lecture on Appropriate Methods for Conflict Resolution  
08/05/2015

ALGI Mediation and Training

Mediation and Conciliation Course - Module I and II of R.125 of CNJ  
2013 until the present moment

I National Competition of Mediation

Performance as Juror  
August 12th and 13th, 2013

Defamília - Strategies for Business Families - SP

Conflict Management Course - Conflict and Negotiation, Conciliation and Mediation  
Modules.

October and November 2012 and February and March 2013  
Instructor and Coordinator

Defamília - Strategies for Entrepreneurial Families - SP

Mediation and Conciliation Course - Module I and II of R.125 of CNJ  
10/01/2013 e 15/01/2013

Lecturer

Brazilian Bar Association - São Paulo (Sub-Section Tupã/SP)

Mediation in the Court of Justice, Resolution 125 of the National Council of Justice  
15/10/2012

Lecturer

Defamília - Strategies for Business Families - SP

Mediation and Conciliation Course - Module II of the R.125 of the CNJ  
25/09/2012

Lecturer



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