

RAFAEL DE OLIVEIRA COSTA



Brazilian, Single, 39 years old, 18.04.1982
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Academic education:

- Doctor in International Law from the University of São Paulo - SP (2018 - 2021)
- Master in Political and Economic Law from Universidade Presbiteriana Mackenzie - SP (2016)
- Executive MBA - BSP (Business São Paulo School - 2019-2021)
- MBA in Business Management from the University of São Paulo (2017 - 2019)
- Post-Graduate Lato Sensu in Public Law - Damásio Educacional (2014)
- Postgraduate in Tax Law - Damásio Educacional (2017)
- Graduation: Legal and Social Sciences from the Pontifical Catholic University of Campinas (2004)

Main achievements:

- Management of a team of lawyers (05 internal) and 04 (external), as well as promoting the implementation of Compliance Guidelines, adaptation to the LGPD, mitigating the risks of conflict between trademarks and patents ("Trade Dress" belonging to Grupo Conde, Control of the Flow of Contracts of Grupo Conde, judicial and extrajudicial matters;
- Resolution of ethical conflicts of interest (Promotion of Ethics) in the Municipality of São Paulo (Application of the Code of Ethical Conduct in matters involving public servants of the Municipality of São Paulo);
- Structuring of the Integrity and Good Practices Program in the Municipality of São Paulo (monitoring of actions implemented by the masses);
- Structuring the Internal Control Unit providing support to the Secretariats and Subprefectures of the Municipality of São Paulo, as well as carrying out monitoring;
- Oversight of the Open Government Agents Program (inspector of contracts);
- Inspection of the Public Declaration of Assets of employees of the Municipality of São Paulo;
- Acting in international investigations in matters of Compliance (Anti-Corruption);
- Acting as a lawyer for 16 years, promoting lawsuits, as well as extrajudicial solutions of conflicts, especially civil, business, tax.

Summary of qualifications:

Pharma Conde Group

- Management of a team of lawyers (5 internal) and 4 (external);
- Review/implementation of a new "workflow" of internal processes involving contract management, as well as the flow of judicial and extrajudicial processes;
- Control of Renewal Actions for leasing, as well as all business and service contracts (engineering, information technology, service provision, leasing, business) of companies belonging to the Conde Group with "stakeholders" collaborators;

- fostering the implementation of corporate governance, as well as the adaptation to the LGPD;
- guidelines for the approval of products (Trade and Patents) of the company belonging to the MCG - LAB group, in order to mitigate risks and avoid the use of name and clothing ("Trade Dress") with similar products from competitors;
- Analysis of administrative tax proceedings with the TIT (São Paulo Tax and Fees Court), as well as assistance in the recovery of tax credits with specialized consultants.

City Hall of São Paulo (2020 - current)

- Director of the Technical Division (Promotion of Ethics) at the General Comptroller of the City of São Paulo (CGM / COPI-SP).
- Technical Adviser to the Municipality of São Paulo, with functional occupation within the Commission for the Promotion of Integrity (COPI).
- Responsible for legally advising COPI on matters relating to integrity, corruption, misconduct, active, transparency, passive transparency, access to information, inspection of administrative contracts.

Freelance Lawyer and Legal Consultant - (2019/current)

- Legal advice and ability to implement reorganization and business management projects.
- Extensive experience in Hearing, negotiations and conversations with other legal and business operators.
- Experience with the extrajudicial channel in promoting access to justice.
- Acted as Conciliator of the Special Civil Court and whenever possible I advise my clients to seek a solution via extrajudicial (Mediation or Conciliation); or in the case of Arbitration.

Compliance Attorney at Hogan Lovells Office (International Project - 2019)

- Large American Office. Opportunity in which I worked with other professionals in the Compliance Area (compliance).
- Work developed in the Anti-Trust (anti-competitive) area. Compliance with the American Sherman Act. Daily meetings with the American main team based in Washington-DC.
- Opportunity in which numerous professional skills and abilities were developed. International conversations were part of everyday life.
- Throughout the project, other goals were determined; all with the scope of document review based on compliance.

Lawyer at Rodrigues Teixeira Advogados (2018)

- Teamwork, opportunity in which I worked on various fronts of the office with civil actions and business contracts.
- Customer service. Support and assistance. Legal advice.
- Indemnity actions, civil liability, inventories, drafting of contracts, civil appeals.
- Frequent work in the 2nd instance, with the Court, an opportunity in which he followed the judgment of the office's appeals and spoke directly with the Judges of the Court of Justice of São Paulo.

Lawyer at Candido Martins Office - São Paulo (2018 - International Project)

- Team work, with several Compliance Officers and analysts, aiming to carry out anti-corruption investigations with the DOJ (American Department of Justice).
- Analysis of reports, documents, all kinds of corporate correspondence. Clinical eye and ability to work focused reaching the intended scopes.

Lawyer and Conciliator (Court of Justice-SP - 2009/2010)

- Experience with conducting Conciliation Hearings. Conciliator linked to the Court of Justice of São Paulo for 01 year. Numerous demands solved using negotiation techniques (Harvard and Transformative Methods).
- Great results obtained in the solution of conflicts submitted for analysis, achieving success in order to avoid a future lawsuit.
- Experience in carrying out extrajudicial agreements enabling access to justice.

Lawyer linked to the Agreement between OAB and Public Defender's Office (2007/2009)

- Assistance to those assisted. Promotion of civil actions and related to Law and Family.
- Legal advice, filing of lawsuits, customer service.
- Resolution of labor claims. Contact with unions and related entities.

Intern at the State Public Ministry (2002/2004)

- I worked as an intern with the Civil and Criminal Prosecutors.

Experience as a Teacher

- Professor of Law at OAB/ESA - (Higher School of Law - 2019/current) Professor of Law at EBRADI - (Applied International Law - 2019/current)
- Professor of Law at Universidade Anhembi Morumbi (Business Law and Alternative Means of Dispute Settlement/MASC - 2019)
- Professor of EAD Law at Laureate International Universities (Public Law - 2018).
- Professor of Law at the Post-Graduate Course at Damásio Educacional (Criminal and Constitutional Law – 2011/2017).
- Professor of Law at Universidade Nove de Julho (1st Semester of 2020).

Languages:

- Fluent English
- Spanish intermediary
- basic italian

Courses:

- Microsoft Office
- Computing

References

- Name: Lucas Sampaio
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- Name: Ana Rita Alves Ludke de Oliveira
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